

DAHBASHI ENGINEERING



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My Journey with Dahbashi Engineering

by Sandeep Mahaveer Vaishnav -

Former Branch Manager - Dahbashi Trading Est., Musaffah, Abu Dhabi

In February 2005 I happened to meet Mr. Saleem in Hyderabad and at my first encountering him I could not believe how down to earth he was. This made me realize that my future would be in good hands and I have not looked back since.

March 23rd 2005 - It was a hot March summer day when I joined Dahbashi Engineering. The warm and friendly welcoming team comprising of Harshna made me feel comfortable. I was recruited and had to move to Doha once my training with DE accounts ended. In just a few weeks I had come to realize that I belonged to a highly talented team. From there, my journey began under the guidance of Mr. George who made me feel comfortable in my daily responsibilities and also inspired me in my career growth. Later opportunities saw me work with some of my favorite managers, Mr. Varghese and Mr. Yassin, where I completed 6 to 7 months of training before being transferred to Abu Dhabi later the same year. I underwent a professionally well-structured, personal and intensive training courtesy of Mr. Mudar, to prepare for my new role as a Counter Sales Assistant.

I recall hoping that I would fit in well with the team and thinking just how welcoming everybody was – they were really nice and very skilled. I've made

new friends with vast experience in this field such as Mr. Gafoor & Mr. Moideen. I consider myself fortunate to have worked with such talented and enthusiastic colleagues and a charismatic leader like Mr. Shree.

I have undergone intensive training under my seniors as well as observed and interacted with customers who happened to be the best tutors. All of them have played a major role in my progression from a Counter Sales Assistant to Branch Manager.

The driving factor in my career has always been passion for my work, a very positive work culture and more importantly Mr. Shree. His role was to transform us into professionals who would make him proud. He instituted the habit of always praising his team as he was aware that this was infinitely a more productive form of encouragement – **a practice that is still a mainstay at the Abu Dhabi branch.**

We believed and preferred to build ourselves up by supporting each other and helping everyone feel good both about their jobs and themselves. Life at DE and especially Abu Dhabi Branch is full of rewards, recognition and lots of positive employee interactions. Working at DE is about taking joy in your work and achieving a healthy work-life balance.

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With Mr. Shree retiring in 2016, I have since applied all my learning to help the organization grow with the help of my current team who, in my opinion are the best I have worked with.

My journey has truly been fantastic and I am incredibly grateful for the opportunities that I have been given. Working at DE for the past 13 years has allowed me to tap into skills from previous job experiences and I feel lucky to have been associated with such a visionary and values-based organization.

I love growth. I love growing personally and professionally. I love seeing growth in people and growth in an organization. DE has given me the chance to experience this like no other company before.

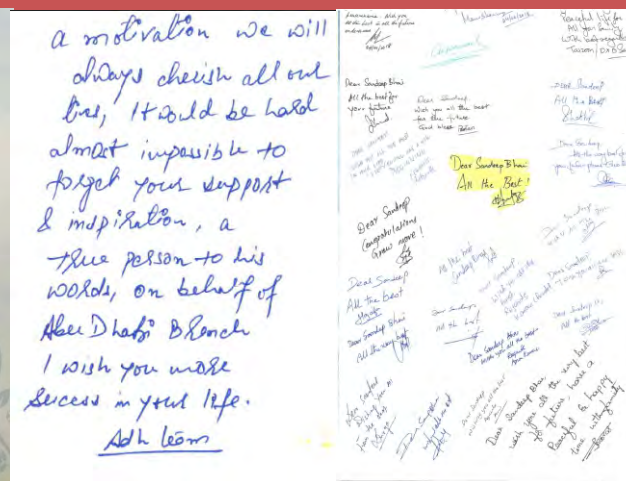
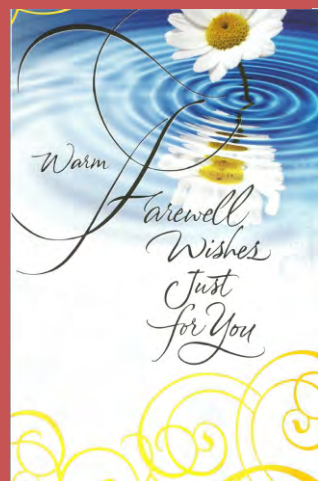
I thank Mr. Saleem for giving me the chance to grow in this organization. For all the opportunities that were offered to me and for his guidance as a leader with a sense of humor and genuine concern for each of his employees.

Working at DE has been an unbelievable experience that has honed my strengths and determination to succeed. I want to thank everyone with whom I've had the privilege to interact and wish you all the very best in your professional and personal lives.



Farewell ! Sandeep

-DE Head Office Al Quoz - 24/06/2018





One Stop Solution for Battery Charging and Changing

-by Kaiser Javed Mughal

Sales Manager – Motive Power Projects

Motive & Reserve Power Division, Dahbashi Engineering



دهياشي الهندسية
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In our mission to deliver excellence, we have always looked at innovative ways to better serve our market place. The Motive & Reserve Power team at Dahbashi Engineering has the capability to provide turnkey solutions to customers for battery charging and changing.

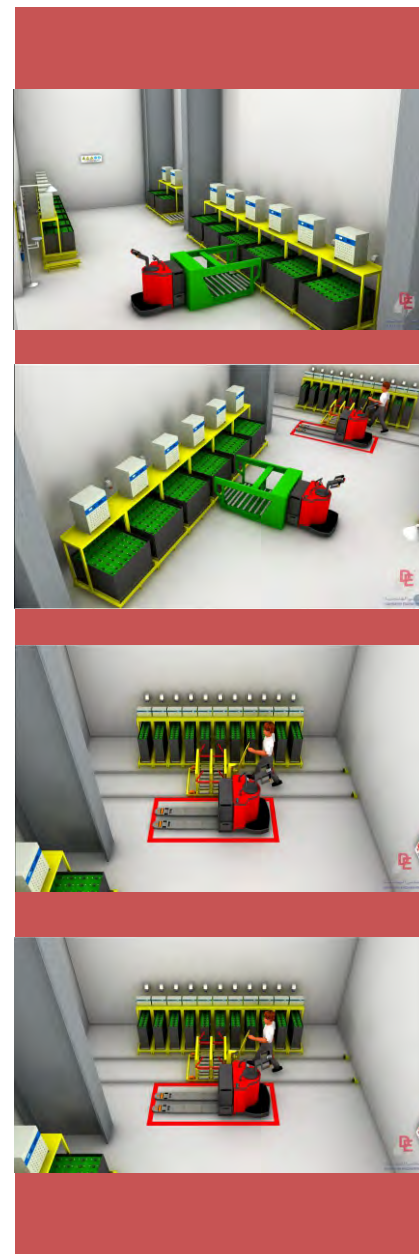
When planning a new project with the client, we conduct complimentary on-site surveys to understand their operational needs and expectations including process information, peaks, troughs and type of MHE's planned based on racking considered.

Based on the information collected, a preliminary concept layout is prepared to understand the technical requirements and generate a preliminary offer. The initial layout design considers requirement of power, power switchgear, power bus routing to chargers, types of batteries and chargers, battery change methods and mechanisms, ventilation for extraction of Hydrogen and acid fumes, appropriate flooring recommendations, requirements for firefighting and suppression, acid spill control and safety signage. While the layout provides the configuration of the battery charging area, the other requirements / recommendations are included in the technical proposal and offer.

The preliminary layout is discussed with the client, variations incorporated, multiple iterations done and then submitted to meet the client's requirement.

In the past, the design of the battery charging area was limited to 2D CAD layouts. We realized that across the entire client's team visualizing the battery charging area might pose difficulties. Therefore, we have recently acquired industry standard photorealistic 3D rendering software SketchUp from Google Inc. to better visualize the battery charging area and present it to the customer in a virtual life-like scene.

A 3D CAD model with photorealistic rendering has given us a very distinct advantage in visualizing and early prevention of costly mistakes in terms of: interference checks of the layout with the various building features, safe entry and exit of the equipment from the area at all times. A 3D photorealistic scene of the battery charging area is not only worth a thousand words but also many 2D CAD layouts. The question now is: what is the next level of excellence? Maybe simulation. A cliché but nonetheless true. In the quest for excellence there is no finishing line.



DE Certified to ISO 14001:2015



Certificate of Approval

This is to certify that the Management System of:

Dahbashi Engineering

B-67/12/365, Al Quoz Industrial Area, Dubai, United Arab Emirates

has been approved by LRQA to the following standards:

ISO 9001:2015 | ISO 14001:2015

Basem Obaid

Basem Obaid - Area Operations Manager

Issued By: Lloyd's Register Quality Assurance Limited

This certificate is valid only in association with the certificate schedule bearing the same number on which the locations applicable to this approval are listed.

Current Issue Date: 14 May 2018

Expiry Date: 31 May 2020

Certificate Identity Number: 10082103

Original Approvals:

ISO 9001 – 5 May 1999

ISO 14001 – 15 November 1999

Approval Number(s): ISO 9001 – 0055453/ ISO 14001 – 00013876

The scope of this approval is applicable to:

Sales of heavy equipment and allied products spare parts, batteries and battery chargers. Service and repair of heavy equipment. Service and repair of batteries and battery chargers. Leasing of batteries, battery chargers and heavy equipment.



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Certificate Schedule

Certificate Identity Number: 10061475

| Location | Activities |
|---|---|
| Head Office B-67/12/365, Al Quoz Industrial Area, P.O. Box 3039, Dubai, United Arab Emirates | ISO 9001:2015 and ISO 14001:2015 Sales of heavy equipment and allied products spare parts, batteries and battery chargers. Service and repair of heavy equipment. Service and repair of batteries and battery chargers. Leasing of batteries, battery chargers and heavy equipment. |
| Dahbashi Engineering (Br) LLC / Dahbashi Machinery Spare Parts Trading (Br) LLC Plot No. 5320238, Saih Shuaib 3, Dubai Industrial Park, Dubai, United Arab Emirates | ISO 9001:2015 and ISO 14001:2015 Warehousing of heavy equipment and allied products spare parts, batteries and battery chargers. Sales, Service and repair of heavy equipment. Service and repair of batteries and battery chargers. Leasing of batteries, battery chargers and heavy equipment. |
| Dahbashi Trading Establishment P.O. Box 3039, National Paints Building, Sharjah, United Arab Emirates | ISO 9001:2015 and ISO 14001:2015 Sales of heavy equipment and allied products spare parts, batteries and battery chargers. |
| Dahbashi Trading Establishment Dahbashi Engineering (Abu Dhabi Branch) Sector No. M-37, Plot No: 44, Mussafah Industrial Area, P.O. Box 8946, Abu Dhabi, United Arab Emirates | ISO 9001:2015 and ISO 14001:2015 Sales of heavy equipment and allied products spare parts, batteries and battery chargers. Service and repair of heavy equipment. Service and repair of batteries and battery chargers. Leasing of batteries, battery chargers and heavy equipment. |
| Dahbashi Trading Establishment Sanaia, P.O. Box 3039, Al Ain, United Arab Emirates | ISO 9001:2015 and ISO 14001:2015 Sales of heavy equipment and allied products spare parts, batteries and battery chargers. |



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