



Eid Mubarak !

THE LATEST MEMBERS OF THE DAHBASHI “25ivers” CLUB !



In a vital break from tradition, we decided to hold the “**Iftar**” Dinner on July 04th, just before the advent of the holy month of Ramadan. The venue this year was the **Creek Ballroom** at the **Park Hyatt Dubai**. As with each year, this annual affair serves as a backdrop for all the U.A.E. members of the **DAHBASHI** family to get together and meet each other, exchange pleas-

anties, rib each other a little and generally have a good time.

We also utilized the occasion to give away the Annual Cricket and Table Tennis Tournament trophies and prizes and more important, commemorate and felicitate the achievements of two stalwarts who have also joined **DAHBASHI's** exclusive “25ivers” club; both **Menon** and

Gafoor reached the 25 year milestone earlier this year !

It is a long stint by any standards ! They have no doubt seen a lot of changes, not only at the company and their immediate surroundings but also globally. But through thick and thin, they have steadfastly stuck to their task and grown with the company.

Two decades and a half is a serious commitment; what did it take to

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build such a commitment ? What changes have they witnessed ? What advice would they impart to their colleagues and juniors ? Instead of trying

ployed with the Forest Department in West Bengal and had come to Dubai for a vacation. It was the first time I had visited a big metropolitan city. The

When you look back at the past 25 years, what is one of your happiest / best memories of being a part of the DAHBASHI family ?



Menon : The happiest memory for me in **DAHBASHI ENGINEERING** was during the year 1997 when the company shifted to its present location at Al Quoz from Garhoud and Rashidiya. I cherishingly remember the initial days at the new facility. Since then, every passing day at work has added an experience which I will surely cherish in future.

Gafoor : The happiest moment for me is the day when I was transferred to Abu Dhabi branch; it has been a wonderful experience ever since. My

to second-guess them, we felt it would be more appropriate to get it straight from the horse's mouth !

What made you join DAHBASHI back in 1988 ?

Menon : Back in 1988, I was em-

city really impressed me. My brother referred me for a job at **DAHBASHI ENGINEERING**. When I was offered an opportunity, I instantly accepted without any hesitation.

Gafoor : I was working as a domestic helper at Mr. Saleem Ahmed's residence even before the company was formed. Once **DAHBASHI ENGINEERING** came into existence, he offered me an opportunity to join. I happily took up the challenge and am glad to say, it has changed my life.







What has kept you committed to coming into work every morning for the past 25 years ?

Mr. Menon laughs and replies, "Being punctual was something that was taught to me since childhood. Even when I

special thanks to Mr. Shaik, Mr. Arya, Mr. (Irfan) Ahmed and Mr. (Shree) Kumar who have all supported and guided me. Though I am not a very literate person, the managers have patiently taught me everything from

was in India, working at the Forest Department, my day used to start early. People at work are a family and I enjoy being at work. Also, since I am handling a very responsible position, I avoid taking leave since that would in some way affect the productivity of the team.

Gafoor : DAHBASHI ENGINEERING has given me everything in life; it makes me feel that it is my moral responsibility to be committed and honest to the company.

What is one of the best changes you have seen happen at DAHBASHI over the last 25 years ?



spare parts to sales.

number of branches and joint ventures portray a very satisfying picture of the company's growth. I admire the future plans of the company.

Gafoor : There have been numerous changes in the company since I joined; the best change for me was the opening up of Abu Dhabi Branch where I was eventually transferred.

What is the one thing you hope will never change at DAHBASHI ?

Menon : The line of business is something that I feel will never change. The company will always deal in spare parts, batteries and service. Changes will only be for good and in the interest of the company as a whole. The company has changed since day one and will keep on evolving further with its future ambitions, changing laws,



Menon : There has been a vast change in **DAHABASHI** since the day I started; the company has grown in every aspect. The number of employees have increased multi-fold, the





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changing employees etc. but the vision of the founders and their human values will always remain the benchmark for coming years.

Gafoor : The employee-centric attitude of the management is something I feel will never change at DE. The man-

younger generation who has joined DAHBASHI in the last 5 years ?

Menon : Patience, consistency and integrity are some things that the younger generation should always adhere to. If you put in hard work in any task, it will surely be noticed and rewarded. People should follow the rules, always believe in team work, respect everyone, be humble and should always show interest in learning new skills.



agement will always care for the employees and implement the best policies and procedures for maximizing output.

What advice would you give to the



gems. In today's fast-paced corporate world, where employees change jobs literally as if they were changing shirts and feel that the world has passed them by if they have not moved every 2-3 years, there are still a few people

Gafoor : The younger generation should be honest, consistent and punctual. The new employees should give their best and help the company to grow; it will be mutually beneficial.

Words of wisdom indeed ! The younger entrants into the **DAH BASHI** fold would do well to heed to some of these

and companies around that thankfully have a different "old school" take on longevity in service. As we have often repeated, each company has a particular ethos, a unique psyche, a signature way of conducting affairs.....that makes it tick. **DAH BASHI ENGINEERING** is no



different; it too relies on its uniqueness to stand out among the crowd. And that takes years to learn and pass on down the line.

In conclusion, we would like to congratulate both **Menon** and **Gafoor** on achieving this milestone and humbly thank them for their contribution to the success and growth of the company over the past 25 years ! We wish them the very best of luck and success with the group and beyond in the years ahead.

Manu Sharma
Bipin Raj Sarode
Human Resources Department



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August birthdays 2013! September birthdays 2013!

Ali Mohd A. M. Al Baloushi H.R. 01/08	Samar Aly M. H. Haraz H.O. 12/08
Dheerendar Singh SHJBRH 02/08	Mohamed Areebu MZDBRH 15/08
Shab Uddin SERVICE 02/08	Taizoon Maad Dahodwala DXB SALES 18/08
Nasim Hasan DXB SALES 03/08	Bipin Raj Sarode H.R. 19/08
Mahesh Tamang SERVICE 05/08	Parashuram G. D. V. ADMIN 22/08
Gesha Richal George MIS 05/08	Santosh Rai DXB STORES 24/08
Kadavil Jacob Thomas SHJBRH 10/08	Avito Jr. Luarez Arimang MIS 26/08
Jose Arnel Macapayad SERVICE 12/08	Milan Lama DXB STORES 29/08
Nicodemus Quintos Dilao MIS 12/08	Sher Bahadur Lama SERVICE 31/08

Muthukumar K. ADHBRH 01/09	Majid Fazal Karim AWRBRH 07/09
Phinu Ninan FINANCE 02/09	Imran Ahmed Siddiqui ADHBRH 09/09
Samir Giri DXB Stores 05/09	Sarath Sreyas Gangappan SHJBRH 27/09
Saifuddin Dargahwala Service Manager 28/09	



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Pallet Trucks !**